1997 WorkFirst Implementation Schedule

The Republican-sponsored WorkFirst program moves Washington into a new era of public assistance services. Rather than helping families qualify for welfare, we will focus on helping them find jobs, economic self-sufficiency, and personal responsibility.

Since passage of this act during the 1997 session, the state Department of Social & Health Services has been working to restructure its services to accommodate the new direction. Unlike the old program, most WorkFirst clients will work directly with a single case manager who will guide them through the new program and direct them to available work-related services.

To follow is the implementation timeline for this ground-breaking new program:

July 1

- ✓ Parents delinquent on child support may face license suspension.
- ✓ DSHS starts new single system for child care services for public assistance and low-income working families.

August 1

- ✓ Five-year lifetime limit starts.
- ✓ First phase of work search program begins.
- ✓ DSHS employs new case management system where clients are referred to services and offered alternatives to public assistance.
- ✓ Legal immigrants who are ineligible for federal benefits begin receiving state-funded aid.
- ✓ New resource limits encourage savings and more reliable transportation.
- ✓ WorkFirst participants may keep half of their job earnings before benefits are calculated.

September 1

✓ Legal immigrants begin receiving state-funded food assistance.

October 1

✓ Elderly or disabled legal immigrants, no longer eligible for federal disability benefits, begin receiving benefits through state General Assistance program.

November 1

- ✓ Work search, work, or work-related activities become mandatory.
 - All recipients are required to work with limited exceptions.
 - Recipients face sanctions or loss of benefits for not meeting work requirements.
- ✓ Current welfare recipients start transition to WorkFirst.
- ✓ All participants develop Individual Responsibility Plans.
- ✓ Child care co-payments begin.
- ✓ One-year state residency is required before new residents may apply for aid.
- ✓ People may begin to receive one-time cash assistance to overcome short-term emergencies and avoid welfare dependency.
- ✓ Community jobs and subsidized private sector jobs become available.

Businesses and other organizations interested in participating in WorkFirst partnerships may contact their local Job Service Centers or call the Employment Security Department at 1-888-734-WORK (9675).